

Yola Grant is an ethical, incisive and socially aware facilitator of dispute resolution.

Experience

- for over 30 years, Yola engaged in every aspect of labour, employment and human rights law and acquired extensive experience in roles that require impartiality:
 - as Associate Chair (adjudicative lead) at the Human Rights Tribunal of Ontario, decided significant age and citizenship discrimination cases (*Talos* (canlii.ca/t/hs410) and *Haseeb* (canlii.ca/t/ht500 and affirmed 2023 ONCA 364 (CanLII), canlii.ca/t/jx9x2);
 - as a mediator, trainer and neutral investigator for over two decades, conducted 40+ investigations in unionized workplaces or the broader public sector service providers (including universities, public schools, hospitals, nursing homes, community service organizations, police services, correctional facilities, unions, athletic associations and in complex medical, engineering and industrial environments);
- represented employees, union members and employers/management of non-profit community agencies before grievance and arbitration boards, human rights tribunals and all levels of courts, including the Supreme Court of Canada (in a case on judicial bias/ impartiality, *R. v. S. (R.D.)*, [1997] 3 S.C.R. 484 (a.k.a. *R.D.S.*) canlii.ca/t/1fr05);
- committed to education, including leading workshops and making regular presentations through the Canadian Bar Association, Law Society of Ontario, Lancaster House and other certificate programs in Human Rights and adjudication; and,
- volunteered with numerous boards of charities and non-profits to address violence against women, domestic workers' rights, poverty and racism.

Education & Qualifications

Certified Arbitrator & Mediator (1998), Arbitration & Mediation Institute of Ontario; Call to the Ontario Bar (1989), LL.B. from Osgoode Hall Law School, M.Sc. (Physical Chemistry) from the University of Toronto.

Memberships

Law Society of Ontario, Canadian Bar Association, Canadian Association of Black Lawyers (CABL), Black Female Lawyers Network and ADR Institute of Ontario.